

## ROUTING AND TRANSMITTAL SLIP

Date

27 JUL 1979

TO: (Name, office symbol, room number,  
building, Agency/Post)

Initials

Date

1. *HARRY*  
Director of Personnel

2. 5E 58 Hqs

3.

4.

5.

Action	File	Note and Return
Approval	For Clearance	Per Conversation
As Requested	For Correction	Prepare Reply
Circulate	For Your Information	See Me
Comment	Investigate	Signature
Coordination	Justify	

REMARKS RE: DDA 79-2353 and PERS 79-4282

*The 13 July "D"  
Professional Personnel  
Projects" memo represents  
good work. I put note  
to Hank and reminding him  
of Turner's interest in this  
data.*

DO NOT use this form as a RECORD of approvals, concurrences, disposals,  
clearances, and similar actions

FROM: (Name, org symbol, Agency/Post)

Room No.—Bldg.

7D 24

Phone No.

DDA

5041-102

\* U.S. G.P.O. 1977-241-530/3090

OPTIONAL FORM 41 (Rev. 7-76)  
Prescribed by GSA  
FPMR (41 CFR) 101-11.206

DDA:DIWortman (27 Jul 79)

Distribution:

Orig RS - D/Pers

1 - DDA Subj

1 - DDA Chrono

1 - DIW Chrono

DD/A Registry  
File *Personnel*DD/A Registry  
79-2353

☐ UNCLASSIFIED

☐ INTERNAL  
ONLY

☐ CONFIDENTIAL

☒ SECRET

Approved For Release 2006/02/01 : CIA-RDP83-00156R000600010141-5

ROUTING AND RECORD SHEET

DD/A Registry

79-2353

SUBJECT: (Optional)

D Professional Personnel Projections

FROM:

Harry E. Fitzwater  
Director of Personnel 5E58 Hqs.

EXTENSION

NO PERS 79-4282

DATE

13 JUL 1979

25X1

TO: (Officer designation, room number, and building)

DATE

OFFICER'S  
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment)

RECEIVED

FORWARDED

1. DDA/EXO  
7D18 Hqs.

7/13

8

2.

3. A/DDA  
7D18 Hqs.

7/16

am

4.

5. DDA  
7D18 Hqs.

7/27

Rev

6.

7. Executive Registry  
7E12 Headquarters

8.

9. DDCI  
7E12 Hqs.

10.

11.

12.

FRANK:  
Stan Turner  
needs this material  
or a briefing cause  
he's repeatedly  
expressed interest  
in DDO Personnel  
Projections.

Don

27 JUL 1979

Distribution:

Orig RS - DDCI w/Orig Att

1 - DDA Subj w/att

1 - DDA Chrono

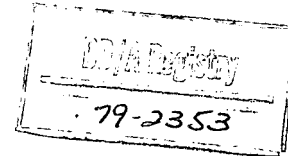
1 - DIW Chrono

Att: Memo dtd 13 Jul 79 to DDCI fr D/Pers, same  
subj

SECRET

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12 JUL 1979



MEMORANDUM FOR: Deputy Director of Central Intelligence

FROM : Harry E. Fitzwater  
Director of Personnel

SUBJECT : D Professional Personnel Projections (U)

1. The attached papers are forwarded for your information and possible follow up discussion. (U)

2. In mid-June, this office transmitted to the Career Management Staff, DDO, the results of a modeling simulation of professional attrition in the Operations Directorate that shed some light on the subject of the desirable level of professional input. Because of the changing age structure of the DDO, the attrition figures will vary some over the next five years; therefore, there is no single level of professional input that will maintain a steady level of professional strength. The memo summarizing the results of the projection is attachment 2. It was coordinated with [redacted]

25X1

25X1

3. The Career Management Staff prepared comments on the projection (attachment 1). They point out that the Directorate is still re-examining its component tables of organization in a review that will be completed around the end of this fiscal year. On a preliminary basis, they indicate that they see the structure of professional input as being about 68 percent operations officers (usually obtained from the Career Training Program or the new pre-CT program), 17 percent specialists (usually obtained via direct hire), and 15 percent in the other categories that are usually obtained from internal hires and clerical conversions. (S)

25X1

5. If you wish, I will arrange a briefing about the simulation and its conclusions. (U)

Harry E. Fitzwater

Harry E. Fitzwater

25X1

Atts

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SECRET